



WHO WE ARE



Lynne Miller

IPS Grow Lead - National

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Lynne trained as an Occupational Rehabilitation Counsellor in Australia and gained several years in case practice experience with the Commonwealth Rehabilitation Service before moving into Leadership roles.

Lynne has experience of leading and developing a range of evidenced based employment services in the public, private and third sector in the UK and Australia. This includes 20 years of experience in senior management roles. Before joining IPS Grow Lynne spent 14 years developing IPS services from scratch across 5 London boroughs at Central and NW London NHS Foundation Trust. This included the development of an internal Employment Service to help people access jobs within the Trust, and IPS services in primary care.

Lynne has developed and delivered a range of IPS training, open days for international visitors, workshops, and has experience of carrying out IPS Fidelity Reviews for a range of services.

Lynne's hope for IPS Grow is that we bring services together across the IPS industry to share learning and practice, build consistency across services, whilst also supporting innovation and continuous improvement. Ensuring that we support services in getting the right results for people accessing IPS.



WHO WE ARE



Julia Stapleton
IPS Grow Lead - London

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Julia started working for Social Finance and took on the role of IPS Grow Lead for London in March 2019.

Her journey with Individual Placement and Support services in began in 2005 as an Employment Specialist for the pioneering South West London and St George's Trust. Julia was based in Kingston Community Mental Health Team for five years and for a further five years in Balance Social Enterprise also supporting clients referred through primary care services.

Subsequently, she took on a strategic senior leadership role with the DWP as their Lead Community Partner for Berkshire, Surrey and Sussex, managing a team of 5 Community Partners across the district to support the DWP's culture shift towards working in a more person-centred way with customers across the disability spectrum.

Julia is thrilled to be a part of the largest expansion of IPS services internationally and her hope is to see employment become a fully integral recovery goal for all MH services with IPS being delivered passionately and to consistently high standards across the London region.



WHO WE ARE



Lucy Webb

IPS Grow Lead - East of England

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Lucy Anson-Golding joined Social Finance as the IPS Grow Lead for the East of England in March 2019.

Lucy has previously worked across the Education, Health and Social Care sectors in London, Northamptonshire, Hertfordshire and Bedfordshire helping young people and adults overcome a wide range of barriers to fulfil their potential.

Lucy has helped to set up several new services over the course of her career to date; a post-19 service for young adults with severe and complex Autism to help access local higher education facilities in North London, an internship programme within Barts Health NHS Trust to help young people with Autism and Learning Disabilities to get in to employment as well as most recently to set up a User Employment Programme within Hertfordshire Partnership University NHS Foundation Trust enabling community mental health service users to gain work placements and employment within the organisation.

Lucy was previously an Employment Specialist and Team Leader for Northamptonshire Healthcare NHS Foundation Trust and is a trainer for the Centre for Mental Health delivering their 'IPS Doing What Works' training nationally.

Lucy's hope for IPS GROW is to bring services across the Eastern region together to share learning and expertise and to raise the profile of the life changing work our services are doing each day.



WHO WE ARE



Calvin Silvester
IPS Grow Lead - South West
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Calvin is the IPS Grow Lead for the South West.

He has a strong background in IPS, having worked as a Practitioner, Team Lead and Implementation Manager in IPS Employment Services in both the NHS and the Third Sector.

For the last year Calvin has been freelancing as an IPS Consultant and Trainer. He has been supporting NHS Trusts, Charities, Social Enterprises and Local Authorities to develop high fidelity IPS services, as well as being a Fidelity Reviewer and Trainer of the Doing What Works IPS Training and Employer Engagement training for the Centre for Mental Health.



WHO WE ARE



Warren Trunchion

IPS Grow Lead - South East

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Prior to Joining IPS Grow as a regional Lead for the South East, Warren had 10 years working experience in Sussex for Southdown's Supported employment service.

Working Collaboratory with Sussex Partnership NHS foundations trust; he progressed from Employment Specialist to Team Manager with responsibility for up to 11 employment specialists across 3 contracts.

Warren has experience in designing and delivering induction training for new IPS workforces and delivered IPS specific training to external organisations for and on the behalf of the centre for mental health. Prior to Southdown Warren's career spanned across welfare to work, training, recruitment and sales roles.

Warren hopes to help IPS Grow increase the impact that positive IPS provisions can both on the individuals it supports and the services that deliver it. Within the South East there is already some excellent work going on to support the IPS community and he is aiming to be able to share best practice, raise aspirations and increase the consistency of how people work to the model.



WHO WE ARE



Jasmin Sherratt

IPS Grow Lead - Midlands

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Jasmin qualified as an Occupational Therapist from the University of Derby in 2014.

She has been working within Mental Health services across the Midlands since 2011 and has a special interest in Employment, Early Intervention Psychosis and Homelessness.

Prior to becoming an IPS Grow Lead for the Midlands, Jasmin was a Team Leader within Staffordshire; supporting the implementation of Individual Placement and Support (IPS) services within NHS Secondary Mental Health care.

She is an advocate for service user involvement and has experience working with Peer Mentors to develop services; successfully supporting IPS service users into new roles within the trust.

Jasmin is creative and enthusiastic about service development and has a passion for person centred care. She is actively involved in the education of occupational therapy students and has a keen interest in demonstrating the positive relationship between recovery and employment as a meaningful occupation.

Jasmin's hope for IPS Grow is to develop innovative and effective ways to influence and raise awareness of the IPS model, whilst encouraging Allied Health Professionals to get involved in the delivery of IPS within Mental Health services.



WHO WE ARE



Joss Hardisty

IPS Grow Lead - North West

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Joss joined Social Finance as the IPS Grow Lead for the North West of England in December 2019.

He has over twenty years' experience of supporting people with mental health issues to find work and was part of the team that implemented the UK's first IPS services at South West London & St. George's Mental Health NHS Trust. After moving back to Cumbria, Joss has most recently set up the Employment Advisers in IAPT programme in South Cumbria, part of Cumbria Partnership Foundation NHS Trust.

Joss has experience of service design and delivery, of supervising Team Leaders and Employment Specialists and extensive experience of helping people gain and sustain employment.

Joss is excited by the prospect of supporting the growth of high fidelity IPS services across the North West, resulting in many more people achieving their vocational aspirations and the chance to rebuild their lives.



WHO WE ARE



Carolyn Storey

IPS Grow Lead - North West

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Carolyn works as an IPS Grow lead in the North West, having come to the world of supported employment following a commercial management career in retail marketing and financial services, spanning some 25 years.

Carolyn brings an employer's perspective and strong background in training, coaching and change management, supporting teams to achieve.

Over the last 10 years, Carolyn has worked in the field as an IPS Employment Specialist in a centre of excellence, learning how the model works from the "coal face". More recently, Carolyn has set up the first IPS Service for Veterans in the UK in Collaboration with Walking with the Wounded, and also with the Royal British legion.

Carolyn's hope for IPS Grow is to support the extension and sustainability of IPS in the region (Cheshire and Merseyside) through working with stakeholders to fully understand and meet the needs of all those involved, from the senior NHS personnel, through to the client. Carolyn would like to ensure that the client experience is one that meets their needs and aspirations.



WHO WE ARE



Georgia Saxelby

IPS Grow Lead - North East & Yorkshire

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Georgia has a BSc in Psychology from Newcastle University.

Georgia is the IPS Grow Lead for North East & Yorkshire. Prior to this, Georgia spent 3 years working as an Employment Specialist, Team lead and Performance Manager in North East Trailblazer (an IPS service within an IAPT service covering the 7 Local Authority areas of the North East).

Georgia was involved in supporting the operational delivery of the service, through building and maintaining strong relationships with key stakeholders whilst ensuring effective compliance to European Social Fund requirements.

Georgia has a strong background in driving staff performance to meet target outcomes and develop high fidelity standards. Prior to this, Georgia spent 2 years working in vocational rehabilitation for those with neurological condition/acquired brain injury and a mental health community wellbeing service supporting clients to overcome barriers to social, educational or vocational activity.

With IPS services being a recent addition to the North East and Yorkshire region, Georgia's aim is to develop an IPS community who will work towards driving forward IPS services within both the Primary and Secondary care network.